

Document Number		Rev No - Date	
MLA-VGT-230		4 - 22 - August - 2018	
Document Title		Effective Date	Total Pages
Drug and Alcohol Policy		22.01.2017	1
Authored by		Approved By	
Name <i>Saviour Farrugia</i> <i>PFSO, Health and Safety Officer</i>		Name <i>Davin Kort</i> <i>CEO</i>	

DRUG AND ALCOHOL POLICY

VGT have zero tolerance to drug or alcohol use in the workplace.

Therefore possession, consumption, distribution, or sale of alcohol and / or drugs in any form is strictly prohibited on Company property and can result in termination of employment.

Any employee involved in an accident may undergo alcohol and drug testing.

Similarly, testing may be carried out for any reasonable cause suspicion should any employee demonstrate suspicious and / or dangerous behavior individually or involving others.

Alcohol and drug testing will be performed either by trained Company personnel or at a subcontracted medical facility and any confirmed positive results can lead to termination of employment for professional misconduct.

VGT acknowledges and adopts local and international laws relating to drug and alcohol abuse.

No Company personnel shall consume alcohol in any country where the consumption of alcohol is forbidden by law.