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## **PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY**

Approved Personal Protective Equipment (PPE) must be worn as specified in the HSEM.

All VGT personnel have been equipped with suitable working gear together with safety helmets and protective footwear. Safety helmets, High visibility vests and protective footwear, as an absolute minimum, must be worn at all times when within the operation areas. Open-toed and / or backless footwear is not permitted to be worn anywhere on the operational grounds of the Terminals.

All non VGT employees, contractors and visitors, including office personnel, are required to follow the PPE procedures whenever inside the Terminal Operation Ground areas. The minimum of safety helmet, High visibility vests and protective footwear is required in such cases and any other PPE equipment as deemed necessary may also be required as applicable and as instructed. No person is allowed access to the Terminal Ground areas without a safety helmet, protective footwear and any other appropriate clothing as may be required.

Notwithstanding the directions of this policy, there may be isolated circumstances when strict compliance is not feasible. Such circumstances include the various officials and clearing agents etc. that enter the Terminal Areas, often without adequate PPE. In any such cases, all efforts are to be made to warn such persons of any present or expected hazards and to ensure wherever possible that they are accompanied and not exposed to any present or expected hazards. Whenever practical, PPE (as available) is to be offered for the duration of the business visit.