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## **SMOKING POLICY**

All employees are required to observe the smoking regulations in their work location, whether on-board a vessel they are servicing on, or at any other company facility. Smoking regulations are designed to protect you and your fellow employees. Smoking is a recognised health and safety hazard and is therefore only permitted in designated areas, both on-board vessels and at Company facilities.

Designated smoking areas are to be assigned at the discretion of the H/S Manager.

Smoking is strictly forbidden in the following areas:

- All fuel depots and generator areas;
- Workshops at Terminal;
- Demarcated DG areas;
- Control rooms, engine rooms, machinery spaces, pump rooms, all other interior spaces and fuel storage areas on cranes.
- The deck area on any LFP (Low Flash Point) designated vessels.

There is strictly no smoking within the 100 metre safety zone of an installation. Likewise, smoking is strictly prohibited wherever there is any risk of fire, explosion or any other form of combustion. This includes, but is not limited to; the transfer of fuel and / or other flammable liquids, materials or substances, in and around paint lockers and / or any other storage area containing flammable liquids,

materials or substances, during any emergency situations including emergency drills and exercises, in any area designated non-smoking and in the vicinity of any other obvious fire or explosive hazard area.

All non-smoking areas should be explained during inductions at all Company properties and other areas as applicable. Similarly, safe designated smoking areas should be explained.

“No Smoking” signs may be posted as deemed necessary.